

HARYANA VIDHAN SABHA

**COMMITTEE ON THE WELFARE OF
SCHEDULED CASTES, SCHEDULED
TRIBES AND BACKWARD CLASSES**

2016-2017

**(THIRTEENTH VIDHAN SABHA)
FOURTIETH REPORT**

ON

**Reservation/Representation of Scheduled Castes,
Scheduled Tribes and Backward Classes in Education
Department, Home Department, Power Department,
Urban Local Bodies Department, Irrigation Department
and action taken by the Government on the
recommendations contained in its
Thirty Ninth Report**



(Presented to the Haryana Vidhan Sabha on 10th March, 2017)

HARYANA VIDHAN SABHA SECRETARIAT

CHANDIGARH

2017

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**COMPOSITION OF THE COMMITTEE ON THE WELFARE
OF SCHEDULED CASTES, SCHEDULED TRIBE AND
BACKWARD CLASSES FOR THE YEAR 2016-2017**

CHAIRPERSON

1	Shri Balwant Singh M L A	Chairperson
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MEMBERS

*2	Smt Shakuntla Khatak MLA	Member
3	Shri Pirthu Singh MLA	Member
4	Shri Kulwant Ram Bazigar MLA	Member
5	Shri Bishamber Singh Balmiki MLA	Member
****6	Dr Banwari Lal MLA	Member
***7	Shri Anoop Dhanak MLA	Member
8	Shri Rahush Khan MLA	Member
**9	Shri Balkaur Singh MLA	Member
*****10	Shri Jai Tirath MLA	Member
*****11	Shri Makhan Lal Singla MLA	Member
*****12	Shri Jarveer Singh, MLA	Member
*****13	Smt Bimla Chaudhary MLA	Member

SECRETARIAT

1	Shri Rajender Kumar Nandal Secretary
2	Shri Kanwar Singh, Under Secretary

* Smt Shakuntla Khatak, MLA resigned from the Membership of the Committee on 24th May 2016

** Shri Balkaur Singh, MLA was nominated by the Hon ble Speaker as Member of the Committee on 24th May 2016 for the remaining period of the year 2016 17



- *** Shri Anoop Dhanak MLA resigned from the Membership of the Committee on 26th July 2016
- **** Shri Banwari Lal MLA resigned from the membership of the Committee on 01st August, 2016 being appointed as State Minister
- ***** Shri Jai Tirath MLA was nominated by the Hon ble Speaker as Member of the Committee on 09th August, 2016 for the remaining period of the year 2016 17 and resigned from the membership of the Committee on 06th September 2016
- ***** Shri Makhan Lal Singla MLA was nominated by the Hon ble Speaker as Member of the Committee on 09th August 2016 for the remaining period of the year 2016 17
- ***** Shri Jaiveer Singh, MLA was nominated by the Hon ble Speaker as Member of the Committee on 31st August, 2016 for the remaining period of the year 2016-17
- ***** Smt Bimla Chaudhary MLA was nominated by the Hon ble Speaker as Member of the Committee on 14th September 2016 for the remaining period of the year 2016 17

INTRODUCTION

I Balwant Singh, Chairperson of the Committee on the Welfare of Scheduled Castes Scheduled Tribes and Backward Classes having been authorized by the Committee in this behalf present this Report on the reservation/representation of Scheduled Castes Scheduled Tribes and Backward Classes in the Education Department, Home Department, Power Department, Urban Local Bodies Department Irrigation Department and action taken by the Government on the recommendations as contained in its Thirty Ninth Report of the Committee on the Welfare of Scheduled Castes Scheduled Tribes and Backward Classes

The Committee examined the Administrative Secretaries of various Departments referred to in the Report Accordingly the Report is based on the replies furnished by the departments/autonomous bodies explanations and clarifications received during deliberations and further observations/recommendations made by the Committee in this behalf The paragraph (s) recommendations (s) which have not been included in this Report have been dropped/dropped of by the Committee after fully satisfying themselves

A brief record of the proceedings of each meeting has been kept separately in the Haryana Vidhan Sabha Secretariat

The Committee wishes to express their thanks to the Administrative Secretaries of Departments referred to in the Report and their representatives who appeared before the Committee for oral examination in regard to the reservation/representation of Scheduled Castes Scheduled Tribes and Backward Classes in the respective Department/autonomous body

The Committee is thankful for the whole hearted and unstinted co operation extended by the Secretary/Under Secretary and his staff

Dated Chandigarh,
The 20th March, 2017

BALWANT SINGH
CHAIRPERSON

REPORT

The Committee on the Welfare of Scheduled Castes Scheduled Tribes and Backward Classes for the year 2016-2017 was constituted on 25th April 2016 by the Hon ble Speaker authorized by the House on a motion passed by the Haryana Vidhan Sabha in its sitting held on 15th March 2016 for nominating the Members of the Committee and also for appointing the Chairperson of the said Committee

Shri Balwant Singh M.L.A a Member of Committee was appointed as Chairperson of the Committee by the Hon ble Speaker

The Committee held 52 sittings till the date of finalization of the Report

The first meeting of the Committee held on 28th April 2016 was addressed by the Deputy Secretary who explained the scope and functions of the Committee in detail. The Chairperson while thanking the Hon ble Speaker for nominating him as the Chairperson of the Committee and also assured that with the cooperation of the other Members the Committee will work for improving the lot of down trodden sections of the society

The Committee decided that material already received from the Department may be placed before the Committee and the material information if any required for the use of the Committee may also be called from the concerned Departments

The Committee selected the following Department for examination during the Year 2016 2017

- (i) Education Department
- (ii) Home Department
- (iii) Power Department
- (iv) Urban Development and Local Bodies Department
- (v) Irrigation Department
- (vi) Public Health Engineering Department
- (vii) Welfare of Scheduled Castes and Backward Classes Department

EDUCATION DEPARTMENT

Vide the Haryana Vidhan Sabha Secretariat's letter dated 16th May 2016 the Additional Chief Secretary to Government Haryana, Education Department was asked for supplying a statement showing the reservation/representation of Scheduled Castes Scheduled Tribes and Backward Classes in Education Department, Haryana for the year 2013 2014 2014 2015 2015 2016 as it stood on 31st March 2016 within a fortnight in the prescribed performa

The reminders were issued to the Department for supplying the required information but the Committee is constrained to point out that the Department did not supply the required information till the framing of this report which was asked to be supplied within a fortnight

HOME DEPARTMENT

Vide the Haryana Vidhan Sabha Secretariat s letter dated 18th May 2016 the Additional Chief Secretary to Government, Haryana, Home (Police) Department was asked for supplying a statement showing the reservation/representation of Scheduled Castes Scheduled Tribes and Backward Classes in Police (Home) Department Haryana for the year 2012 2013 2013 2014 2014 2015 2015-2016 as its stood on 31st March, 2016 within a fortnight in the prescribed performa

The Department supplied the reply vide letter No 10023 dated 9th August 2016 The Committee scrutinized the reply and orally examined the departmental representatives on 3^d October 2016

The Committee would like to know the category wise details of the F I Rs registered in regard to the atrocities committed against the Scheduled Castes, Scheduled Tribes and Backward classes

The Committee was sorry to note that the Department failed to supply the requisite information till the finalization of this Report. Thus, the Committee decided that the Department be asked to supply the desired information to the Committee within period of one month



POWER DEPARTMENT

Vide the Haryana Vidhan Sabha Secretariat's letter dated 17th May 2016 the Additional Chief Secretary to Government Haryana Power Department was asked for supplying a statement showing the reservation/representation of Scheduled Castes Scheduled Tribes and Backward Classes in Power Department Haryana for the year 2013 2014 2014 2015 2015 2016 as it stood on 31st March, 2016 within a fortnight in the prescribed format

The UHBVNL Department supplied the reply vide letters dated 10th June 2016 and 18th October 2016. The Committee scrutinized the reply and orally examined the Departmental representatives on 04th July 2016 and 01st August 2016.

The Committee recommends that short fall of Scheduled Castes and Backward Classes categorywise employees may be filled up either by promotion or direct recruitment immediately so that back log may be completed

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URBAN LOCAL BODIES DEPARTMENT

Vide the Haryana Vidhan Sabha Secretariat's letter dated 16th June 2016 the Principal Secretary to Government Haryana Urban Local Bodies Department Haryana was asked for supplying a statement showing the reservation/representation of Scheduled Castes Scheduled Tribes and Backward Classes in Urban Local Bodies Department, Haryana for the year 2013 2014 2014 2015 2015 2016 as it stood on 31st March, 2016 within a fortnight in the prescribed form.

The Department supplied the reply vide letter dated 17th October 2016. The Committee scrutinized the reply and orally examined the Departmental representatives on dated 17.01.2017.

During the course of oral examination the Committee observed that reply has not been submitted in proper form by the Department. The Committee asked the Department to supply its reply in proper form by showing the categories wise filled up and vacant posts. The Department agreed to supply the information at the earliest as desired.

The Committee was sorry to note that the Department failed to supply the requisite information till the finalization of this Report. Thus, the Committee decided that the Department be asked to supply the desired information to the Committee within period of one month.

IRRIGATION DEPARTMENT

Vide the Haryana Vidhan Sabha Secretariat's letter dated 16th May 2016 the Principal Secretary to Government, Haryana, Irrigation Department was asked to supplying a statement showing the reservation/representation of Scheduled Castes Scheduled Tribes and Backward Classes in Irrigation Department Haryana for the year 2013 2014 2014 2015 2015 2016 as it stood on 31st March, 2016 within a fortnight in the prescribed performa

The Department supplied the reply vide letter's dated 5th September 2016 and dated 10th October 2016. The Committee scrutinized the reply and orally examined the departmental representatives on 5th September 2016.

During the course of oral examination the Committee observed that reply has not been submitted in proper form by the Department. The Committee asked the Department to supply its reply in proper form by showing the categories wise filled up and vacant posts. The Department agreed to supply the desired information at the earliest.

The Department supplied the requisite information vide letter dated 10th October 2016. The Committee because of shortage of time at its disposal could neither scrutinize the material nor orally examine the representative of the Government.

WELFARE OF SCHEDULED TRIBES AND BACKWARD CLASSES DEPARTMENT

The Committee orally examines the representatives of Scheduled Castes and Backward Classes Department on 06 02 2017 in respect of implementation of the schemes running in the State for the Welfare of Scheduled Castes and Backward Classes categories

The Committee recommends the Department to approach the M.L.A. concerned for allotment of land for Hostels under Babu Jagjivan Ram Chhatraswas Yojna.

The Committee also recommends the Department to display the schemes of Government in respect of the Welfare of Scheduled Castes and Backward Classes categories on the Notice Board outside of each District headquarter

The Committee further recommends the Department to separate the schemes for Scheduled Castes and Backward Classes category from the schemes of Rural Development Department so that the Scheduled Castes and Backward Classes category's people may get the benefit of above said schemes

The Committee desired that the Dr Ambedkar Aawas Yojna may be restored and the amount under the said scheme may be increased on the pattern of Pradhan Mantri Aawas Yojna.

The Committee also desired that the minimum annual family income limit for getting benefit of scheme for skill development in computer typing and data entry for unemployed youths of Scheduled Castes and Backward Classes category may be increased from Rs.1 50 lakhs to Rs 2 50 lakhs likewise schemes of Government under which job oriented Institution running a Training programmes for the courses of Driving, Paramedical, Automobile, Food Processing and Air Hostess to generate the employment sources

GENERAL RECOMMENDATION

During the year 2016 2017 while examining the various Departments the Education Department, Home Department and Urban Local Bodies Department did not send the information as desired by the Committee inspite of reminders issued by the Haryana Vidhan Sabha Secretariat matter of result the work of the Committee remained delayed The Chief Secretary to Government Haryana has already issued instructions in this regard to all the Departments with regard thereto The Committee therefore has recommended that the Chief Secretary to Government Haryana may again take up the matter with the Administrative Secretaries to send the replies in time to this Secretariat

**IMPLEMENTATION OF RECOMMENDATIONS/
OBSERVATIONS AS CONTAINED
IN THE 39TH REPORT**

The Committee scrutinized the replies submitted by the Government and the action taken on the recommendations/observations of the Committee as contained in its 11th 13th 14th 15th 16th 17th 23rd 25th and 32nd reports. The Committee noticed that in case where replies were not received from the Government and information was not expedited by the Government, the Government was reminded by the Haryana Vidhan Sabha Secretariat. The Committee also orally examined the representatives of the Government/concerned departments/autonomous bodies for not expediting the required information with regard to the action taken on the recommendations of the Committee.

The recommendations/observations which are still outstanding and are shown on the following pages alongwith further observations of the Committee for implementation

URBAN DEVELOPMENT DEPARTMENT (LOCAL BODIES) (11th Report 1985 86)

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3
Reservation Policy in Municipalities In order to ensure effective enforcement of the reservation policy the Department should review the progress from time to time and the progress report be sent for information of the Committee. The Committee further recommended that the Chief Secretary to Government Haryana should take up the matter with the Department to enforce the reservation policy so that all the irregularities made in the Municipalities with regard to Government reservation policy may be avoided in future and the persons belonging to Scheduled Castes may get their full share in the services of Municipalities	No reply has been received	The Committee has desired that the latest position be sent to the Committee at the earliest

HARYANA STATE ELECTRICITY BOARD (13th Report 1987 88)
HARYANA POWER GENERATION CORPORATION LIMITED, PANCHKULA

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3

Class III Posts From the perusal of the material supplied by the Board the overall representation of Scheduled Castes in Class III posts was 12.36% in 1984-85, 12.67% in 1985-86 and 12.71% in year 1986-87. But it has been noticed that out of 21427 categories of posts representation in 2653 categories of posts is very low. Some of such categories of posts are mentioned in the succeeding paragraphs together with the recommendation/observation of the Committee. As per the latest written reply of the Board, out of 32929 sanctioned posts of Class III as on 31st March 1987, 30706 posts were filled up. The quota meant for Scheduled Castes comes to 6121 whereas only 2905 posts had been filled up from amongst the Scheduled Castes candidates. Thus there was a shortfall of 2216 Scheduled Castes candidates in the Board.	No reply has been received	The Committee has desired that the latest position be sent to Committee at the earliest
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The Committee was assured during the course of oral examination of the representative of the Government and Board that sincere efforts would be made to wipe off the backlog against existing vacancies as and when the ban on recruitment would be lifted.

The Committee hopes that the Board will take some positive steps in the near future to recoup the shortfall/backlog in Class III posts and inform them accordingly.

1	2	3
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UDCs

The Board has stated in its latest written reply that 1796 posts of U D Cs are in position The quota meant for Scheduled Castes candidates comes to 359 whereas only 92 posts have been filled up from amongst the Scheduled Castes Candidates The reasons for the shortfall as stated by the Department/Board were that there is general ban on fresh recruitment and also qualified persons were not available in required strength

The Committee is unhappy to note the low representation of Scheduled Castes employees on these posts and recommend that some positive steps be taken by the Board to ensure due representation of Scheduled Castes on the posts

Store Keeper

The Department in its latest written reply stated that 34 posts of Store Keepers have been filled up out of which the quota of Scheduled Castes candidates come to 7 whereas only 2 posts have been filled up from amongst the Scheduled Castes candidates thus there is a shortfall of Scheduled Castes persons

The Committee are very much pained to mention the representation of Scheduled Castes candidates on these posts of Store Keepers is very low despite of the fact that there is no dearth of candidates for the category of this post The Committee recommended that special efforts be made to increase their intake in this service within six months

No reply has been received

The Committee has desired that the latest position be sent to Committee at the earliest

—do—

The Committee has desired that the latest position be sent to Committee at the earliest

1 2 3

LDCs The Department/Board has stated in its latest written reply that 2353 posts of LDCs are in position. The quota meant for Scheduled Castes candidates comes to 469 whereas only 231 posts have been filled up from amongst the Scheduled Castes candidates. The reasons for the shortfall of 238 posts as stated by the Department/Board were that there is ban on fresh recruitment for the last seven years and shortfall can only be removed after the ban is lifted.

The Committee observe that the period to carry forward the reserved vacancies should be allowed to continue as long as the post remain vacant.

Drivers In its latest written reply the Board has stated that out of 538 sanctioned posts of Drivers as on 31st March 1987 484 posts were filled up out of which 97 posts were meant for Scheduled Castes candidates while only 27 posts were held by Scheduled Castes candidates resulting in a shortfall of 70 persons. The reasons of shortfall as stated by the Board were that the fresh recruitment was generally banned and the men from Scheduled Castes category were not available in the work charged/daily wages cadre from where these have been appointed.

The Committee feel greatly distressed to find the shortfall in the posts of drivers while the Scheduled Castes candidates for posts of drivers are available in number with the

No reply has been received

The Committee has desired that the latest position be sent to Committee at the earliest

—do—

The Committee has desired that the latest position be sent to Committee at the earliest

1	2	3
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Employment Exchanges The Committee further desire to be informed regarding the steps taken by the Board to make up the deficiency

Technical posts The Department/Board supplied the required information of Technical posts as desired by the Committee in its meeting held on 3rd February 1988

No reply has been received

The Committee has desired that the latest position be sent to Committee at the earliest

As per latest statement of the Board there is adequate shortfall on the following posts —

- (1) Junior Engineer (F)
- (2) Divisional Head Draftsman
- (3) Foreman G I
- (4) Junior Engineer (Civil) Junior Engineer (F) (Tech Asstt)
- (5) Drafts sub
- (6) Sub Stn Attendant
- (7) S S A
- (8) Shift Attendant and
- (9) Assistant Foreman

The reasons for the shortfall as explained by the Department/Board in its latest written reply were as under —

- (i) Qualified persons were not available in general for Technical posts at the time of recruitment

- (ii) In promotional cadre posts no Scheduled Castes employees were available in the lower rank

The Committee while sharing the difficulty of the Board in this regard suggest that if candidates belonging to Scheduled Castes having the prescribed academic qualifications were recruited and made fit for the Technical posts reserved for them by giving them necessary training and restriction regarding experience was relaxed they would be able to avail of their legitimate chances of appointment

Class IV

The Department/ Board supplied the required information in respect of Class IV employees as desired by the Committee in its meeting held on 3rd February 1988. As per the statement of the Board there is adequate shortfall on the following posts —

- 1 Havildar/Daftri/Record lifter
- 2 Store Mate/Store Attendant
- 3 Bill Distributor
- 4 Mali/Gardner
- 5 Peon
- 6 Truck Cleaner/Cleaner/Oiler/Greaser
- 7 Asstt Pump Driver

The reason for the shortfall have not been explained by the Department/Board in its latest written reply and it has also not mentioned the mode of promotion/appointment

No reply has been received

The Committee has desired that the latest position be sent to Committee at the earliest

3

2

1

The Committee are surprised to note as to why the Board had not mentioned the reasons of shortfall as well as mode of promotion/appointment. The Committee recommend that some via media may be evolved to cover up the adequate shortfall in these posts.

HARYANA STATE ELECTRICITY BOARD (13th Report 1987 88)
HARYANA VIDYUT PRASARAN NIGAM LIMITED, PANCHKULA

Recommendations of the Committee	Action taken by the Government	Further Observation of the Committee
1	2	3
Class III Posts From the perusal of the material supplied by the Board the overall representation of Scheduled Castes in Class III posts was 12.36% in 1984-85, 12.67% in 1985-86 and 12.71% in year 1986-87. But it has been noticed that out of 21427 categories of Posts representation in 2653 categories of posts is very low. Some of such categories of posts are mentioned in the succeeding paragraphs together with the recommendation/observation of the Committee. As per the latest written reply of the Board, out of 32929 sanctioned posts of Class III as on 31st March 1987, 30706 posts were filled up. The quota meant for Scheduled Castes comes to 6121 whereas only 2905 posts had been filled up from amongst the Scheduled Castes candidates. Thus there was a shortfall of 2216 Scheduled Castes candidates in the Board.	The requisition of 109 No LDC and 36 No UDC including backlog of 7 No SC 10 No BC A & 8 No BC B of LDC and 1 No BC B of UDC has already been sent to HSSC and the recruitment is under process. The remaining backlog of direct recruitment quota shall be included at the time of fresh recruitment.	The Committee has desired that the latest position be sent to Committee at the earliest.

The Committee was assured during the course of oral examination of the representative of the Government and Board that sincere efforts would be made to wipe off the backlog against existing vacancies as and when the ban on recruitment would be lifted.

The Committee hopes that the Board will take some positive steps in the near future to recoup the shortfall backlog in Class III posts and inform them accordingly.

1

2

3

UDCs

The Board has stated in its latest written reply that 1796 posts of U D Cs are in position The quota meant for Scheduled Castes candidates comes to 359 whereas only 92 posts have been filled up from amongst the Scheduled Castes candidates The reasons for the shortfall as stated by the Department/Board were that there is general ban on fresh recruitment and also qualified persons were not available in required strength

The Committee is unhappy to note the low representation of Scheduled Castes employees on these posts and recommend that some positive steps be taken by the Board to ensure due representation of Scheduled Castes on the posts

LDCs

The Department/Board has stated in its latest written reply that 2353 posts of L D Cs are in position The quota meant for Scheduled Castes candidates comes to 469 whereas only 231 posts have been filled up from amongst the Scheduled Castes candidates The reasons for the shortfall of 238 posts as stated by the Department/ Board were that there is a ban on fresh recruitment for the last seven years and shortfall can only be removed after the ban is lifted

The Committee observe that the period to carry forward the reserved vacancies should be allowed to continue as long as the posts remain vacant

The requisition of 36 No UDC including backlog of 1 No BC B of UDC has already been sent to HSSC and the recruitment is under process As and when finalize the recruitment of UDC by the HSSC the above backlog will be completed

The Committee has desired that the latest position be sent to Committee at the earliest

The requisition of 109 No LDC including backlog of 7 No SC 10 no BC A & 8 No BC B of UDC has already been sent to HSSC and the recruitment is under process As and when finalize the recruitment of LDC by the HSSC the above backlog will be completed

The Committee has desired that the latest position be sent to Committee at the earliest

1	2	3
Drivers In its latest written reply the Board has stated that out of 538 sanctioned posts of Drivers as on 31st March 1987 484 posts were filled up out of which 97 posts were meant for Scheduled Castes candidates while only 27 posts were held by Scheduled Castes candidates resulting in a shortfall of 70 persons. The reasons of shortfall as stated by the Board were that the fresh recruitment was generally banned and the men from Scheduled Castes category were not available in the work charged/daily wages cadre from where these have been appointed The Committee feel greatly distressed to find the shortfall in the posts of drivers while the Scheduled Castes candidates for posts of drivers are available in number with the Employment Exchanges. The Committee further desire to be informed regarding the steps taken by the Board to make up the deficiency	The backlog of 9 No Scheduled Caste 2 No BC A & 1 No BC B of Driver will be included at the time of fresh recruitment	The Committee has desired that the latest position be sent to Committee at the earliest
Technical posts The Department/Board supplied the required information of Technical posts as desired by the Committee in its meeting held on 3rd February 1988 As per latest statement of the Board there is adequate shortfall on the following posts — (1) Junior Engineer (F) (2) Divisional Head Draftsman	The HVPNL has already sent the requisition of 418 Nos Posts of Grid Substans Operator under direct quota and 874 No Posts of Shift Attendant under direct quota including due representation of SC and BC category to HSSC and the recruitment is under process It is pertumt to mention here that 215 No posts (186 JE/Elect And 29 No JE/Civil) will be recruited through M/s PGCIL Gurgaon under Special Recruitment including due representation of Scheduled Caste and Backward Classes community and the recruitment is under process	The Committee has desired that the latest position be sent to Committee at the earliest

1	2	3
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(3) Foreman G I

(4) Junior Engineer (Civil) Junior Engineer (F)
(Tech Asstt)

(5) Drafts sub

(6) Sub SIn Attendant

(7) S S A

(8) Shift Attendant and

(9) Assistant Foreman

The reasons for the shortfall as explained by the Department/Board in its latest written reply were as under —

- (i) Qualified persons were not available in general for Technical posts at the time of recruitment
- (ii) In promotional cadre posts no Scheduled Castes employees were available in the lower rank

The Committee while sharing the difficulty of the Board in this regard suggest that if candidates belonging to Scheduled Castes having the prescribed academic qualifications were recruited and made fit for the Technical posts reserved for them by giving them necessary training and restriction regarding experience was relaxed they would be able to avail of their legitimate chances of appointment

1	2	3
Class IV The Department/ Board supplied the required information in respect of Class IV employees as desired by the Committee in its meeting held on 3rd February 1988. As per the statement of the Board there is adequate shortfall on the following posts	The vacancies of Class IV posts in HVPN can't be filled up by Direct recruitment in view of restrictions imposed by Haryana Electricity Regulatory Commission Panchkula	The Committee has desired that the latest position be sent to Committee at the earliest
1 Havildar/Daftri/Record lifter		
2 Store Mate/Store Attendant		
3 Bill Distributor		
4 Mali/Gardner		
5 Peon		
6 Truck Cleaner/Cleaner/Oiler/Greaser		
7 Asstt Pump Driver		

The reason for the shortfall have not been explained by the Department/Board in its latest written reply and it has also not mentioned the mode of promotion/appointment

The Committee are surprised to note as to why the Board had not mentioned the reasons of shortfall as well as mode of promotion/appointment. The Committee recommend that some via media may be evolved to cover up the adequate shortfall in these posts

HARYANA STATE ELECTRICITY BOARD (13th Report 1987 88)
UTTAR HARYANA BIJLI VITRAN NIGAM LTD

Recommendations of the Committee	Action taken by the Government	Further Action taken
1	2	3
Class III Posts From the perusal of the material supplied by the Board the overall representation of Scheduled Castes in Class III posts was 12.36% in 1984-85, 12.67% in 1985-86 and 12.71% in year 1986-87. But it has been noticed that out of 21427 categories of Posts representation in 2653 categories of posts is very low. Some of such categories of posts are mentioned in the succeeding paragraphs together with the recommendation/observation of the Committee. As per the latest written reply of the Board, out of 32929 sanctioned posts of Class III as on 31st March 1987, 30706 posts were filled up. The quota meant for Scheduled Castes comes to 6121 whereas only 2905 posts had been filled up from amongst the Scheduled Castes candidates. Thus there was a shortfall of 2216 Scheduled Castes candidates in the Board.	No reply has been received	The Committee has desired that the latest position be sent to the Committee at the earliest

The Committee was assured during the course of oral examination of the representative of the Government and Board that sincere efforts would be made to wipe off the backlog against existing vacancies as and when the ban on recruitment would be lifted.

The Committee hopes that the Board will take some positive steps in the near future to recoup the shortfall backlog in Class III posts and inform them accordingly.

1

UDCs

The Board has stated in its latest written reply that 1796 posts of U D Cs are in position. The quota meant for Scheduled Castes Candidates comes to 359 whereas only 92 posts have been filled up from amongst the Scheduled Castes Candidates. The reasons for the shortfall as stated by the Department/Board were that there is general ban on fresh recruitment and also qualified persons were not available in required strength.

The Committee is unhappy to note the low representation of Scheduled Castes employees on these posts and recommend that some positive steps be taken by the Board to ensure due representation of Scheduled Castes on the posts.

Store Keeper

The Department in its latest written reply stated that 34 posts of Store Keepers have been filled up out of which the quota of Scheduled Castes candidates come to 7 whereas only 2 posts have been filled up from amongst the Scheduled Castes candidates thus there is a shortfall of Scheduled Castes persons.

The Committee are very much pained to mention the representation of Scheduled Castes candidates on these posts of Store Keepers is very low despite of the fact that there is no dearth of candidates for the category of this post. The Committee recommended that special efforts be made to increase their intake in this service within six months.

2

The matter is under process

3

The Committee has desired that the latest position be sent to the Committee at the earliest

—do—

—do—

LDCs The Department/Board has stated in its latest written reply that 2353 posts of L D Cs are in position. The quota meant for Scheduled Castes candidates comes to 469 whereas only 231 posts have been filled up from amongst the Scheduled Castes candidates. The reasons for the shortfall of 238 posts as stated by the Department/Board were that there is a ban on fresh recruitment for the 7 years and shortfall can only be removed after the ban is lifted.

The Committee observe that the period to carry forward the reserved vacancies should be allowed to continue as long as the posts remain vacant.

Drivers In its latest written reply the Board has stated that out of 538 sanctioned posts of Drivers as on 31st March 1987 484 posts were filled up out of which 97 posts were meant for Scheduled Castes candidates while only 27 posts were held by Scheduled Castes candidates resulting in a shortfall of 70 persons. The reasons of shortfall as stated by the Board were that the fresh recruitment was generally banned and the men from Scheduled Castes category were not available in the work charged/daily wages cadre from where these have been appointed.

The Committee feel greatly distressed to find the shortfall in the posts of drivers while the Scheduled Castes candidates for posts of drivers are available in number with the Employment Exchanges. The Committee further desire to be informed regarding the steps taken by the Board to make up the deficiency.

The matter is under process

The Committee has desired that the latest position be sent to the Committee at the earliest

The post of driver is to be filled up from amongst the serving class IV employee having the prescribed qualification/experience. However in case the departmental candidates are not available the vacancies will be filled up by the direct recruitment. The quota of SC and BC category is being taken care of at the time of appointment.

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Technical posts

The Department/Board supplied the required information of Technical posts as desired by the Committee in its meeting held on 3rd February 1988

ALM

The Committee has desired that the latest position be sent to the Committee at the earliest

Selection is under process in the commission office

As per latest statement of the Board there is adequate shortfall on the following posts —

- (1) Junior Engineer (F)
- (2) Divisional Head Draftsman
- (3) Foreman G I
- (4) Junior Engineer (Civil) Junior Engineer (F) (Tech Asstt)
- (5) Drafts sub
- (6) Sub Stn Attendant
- (7) S S A
- (8) Shift Attendant and
- (9) Assistant Foreman

SA

Selection is under process in the commission office

Regarding points No 2 3 6 7 & 9 these are promotional posts and backlog if any is being taken care at the time of promotion

Further Draft Sub Category does not exist in UHBVN

The reasons for the shortfall as explained by the Department/Board in its latest written reply were as under —

- (i) Qualified persons were not available in general for Technical posts at the time of recruitment

- (ii) In promotional cadre posts no Scheduled Castes employees were available in the lower rank

The Committee while sharing the difficulty of the Board in this regard suggest that if candidates belonging to

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Scheduled Castes having the prescribed academic qualifications were recruited and made fit for the Technical posts reserved for them by giving them necessary training and restriction regarding experience was relaxed they would be able to avail of their legitimate chances of appointment

Class IV

The Department/ Board supplied the required information in respect of Class IV employees as desired by the Committee in its meeting held on 3rd February 1988. As per the statement of the Board there is adequate shortfall on the following posts —

- 1 Havildar/Daftr/Record Lifter
- 2 Store Mate/Store Attendant
- 3 Bill Distributor
- 4 Mali/Gardner
- 5 Peon
- 6 Truck Cleaner/Cleaner/Oiler/Greaser
- 7 Asstt Pump Driver

The reason for the shortfall have not been explained by the Department/Board in its latest written reply and it has also not mentioned the mode of promotion/appointment

The Committee are surprised to note as to why the Board had not mentioned the reasons of shortfall as well as mode of promotion/appointment. The Committee recommend that some via media may be evolved to cover up the adequate shortfall in these posts

Presently Class IV posts have not been filled up by direct recruitment. The backlog if any will be filled up at the time of recruitment earliest

The Committee has desired that the latest position be sent to the Committee at the earliest

HARYANA STATE ELECTRICITY BOARD (13th Report 1987 88)
DAKSHIN HARYANA BILJIVITRAN NIGAM LTD HISAR

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
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Class IV

The Department/ Board supplied the required information in respect of Class IV employees as desired by the Committee in its meeting held on 3rd February 1988. As per the statement of the Board there is adequate shortfall on the following posts —

- 1 Havildar/Daftri/Record lifter
- 2 Store Mate/Store Attendant
- 3 Bill Distributor
- 4 Mali/Gardner
- 5 Peon
- 6 Truck Cleaner/Cleaner/Oiler/Greaser
- 7 Asstt Pump Driver

The reason for the shortfall have not been explained by the Department/Board in its latest written reply and it has also not mentioned the mode of promotion/appointment

The Committee are surprised to note as to why the Board had not mentioned the reasons of shortfall as well as mode of promotion/appointment. The Committee recommend that some via media may be evolved to cover up the adequate shortfall in these posts

The backlog/shortfall will be kept in view during the course of recruitment. The Committee has desired that the latest position be sent to the Committee at the earliest

L D Cs The Department/Board has stated in its latest written reply that 2353 posts of L D Cs are in position. The quota meant for Scheduled Castes candidates comes to 469 whereas only 231 posts have been filled up from amongst the Scheduled Castes candidates. The reasons for the shortfall of 238 posts as stated by the Department/Board were that there is a ban on fresh recruitment for the seven years and shortfall can only be removed after the ban is lifted.

The Committee observe that the period to carry forward the reserved vacancies should be allowed to continue as long as the posts remain vacant.

Technical posts

The Department/Board supplied the required information of Technical posts as desired by the Committee in its meeting held on 3rd February 1988.

As per latest statement of the Board there is adequate shortfall on the following posts —

- (1) Junior Engineer (F)
- (2) Divisional Head Draftsman
- (3) Foreman G I
- (4) Junior Engineer (Civil) Junior Engineer (F) (Tech Asstt)
- (5) Drafts sub
- (6) Sub Stn Attendant

No reply has been received

The Committee has desired that the latest position be sent to the Committee at the earliest

No reply has been received

The Committee has desired that the latest position be sent to the Committee at the earliest

(7) S S A

(8) Shift Attendant and

(9) Assistant Foreman

The reasons for the shortfall as explained by the Department/Board in its latest written reply were as under —

- (i) Qualified persons were not available in general for Technical posts at the time of recruitment
- (ii) In promotional cadre posts no Scheduled Castes employees were available in the lower rank

The Committee while sharing the difficulty of the Board in this regard suggest that if candidates belonging to Scheduled Castes having the prescribed academic qualifications were recruited and made fit for the Technical posts reserved for them by giving them necessary training and restriction regarding experience was relaxed they would be able to avail of their legitimate chances of appointment

Class IV

The Department/ Board supplied the required information in respect of Class IV employees as desired by the Committee in its meeting held on 3rd February 1988. As per the statement of the Board there is adequate shortfall on the following posts —

- 1 Havildar/Daftri/Record lifter
- 2 Store Mate/Store Attendant
- 3 Bill Distributor

No reply has been received

The Committee has desired that the latest position be sent to the Committee at the earliest

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4 Mali/Gardner

5 Peon

6 Truck Cleaner/Cleaner/Oiler/Greaser

7 Asstt Pump Driver

The reason for the shortfall have not been explained by the Department/Board in its latest written reply and it has also not mentioned the mode of promotion/appointment

The Committee are surprised to note as to why the Board had not mentioned the reasons of shortfall as well as mode of promotion/appointment. The Committee recommend that some via media may be evolved to cover up the adequate shortfall in these posts

HARYANA URBAN DEVELOPMENT AUTHORITY (14th Report 1988-89)

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3
Class III The Department while sending written reply about the shortfall in Class III informed that because of the fact that 130 retrenched employees from different departments had been absorbed in Haryana Urban Development Authority under the order of Government irrespective of their Caste. Out of 130 such employees only 3 persons belong to Scheduled Castes. The Department gave the latest figures of shortfall of Class III as follows 1 Accountant Assistants 3 2 Jr Scale Stenographer 2 3 Steno typist 2 4 Accountant SAS 2	No reply has been received	The Committee has desired that the latest position be sent to the Committee at the earliest

POLICE (Home) DEPARTMENT (14th Report 1988 89)

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3
Cadre wise strength/representation of Scheduled Castes The Department gave the following figures about the total number of employees as also about the total number of Scheduled Castes employees -	No reply has been received	The Committee has desired that the latest position be sent to Committee at the earliest

Class	Total Number of Employees	Total Number of Scheduled Castes employees
I	130	1
II	27	2
III	20 488	1 173
IV	1 185	412

The department informed the Committee that after the laying down of reservation policy by the Government with effect from 9th February 1979 the following posts were created/filled up from 9th February 1979 to

	1	2	3
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31st March 1988 —

Class	Through direct recruitment	By promotion		
	Total	Scheduled Castes	Total	Scheduled Castes
I	19	5	4	2
II	9	1	139	5
III	7 588	1 531	3 365	511
IV	506	152	—	—

In view of the above figures, the Committee observed that there is shortfall in the department in different cadres of posts and in different groups, although the department is taking effective steps to recoup the shortfall, yet the Committee recommend that the department should make more efforts and amend the Service Rules for various categories of posts, if necessary, so that the shortfall could be recouped to the maximum possible extents. The Committee further recommend that the latest position be also intimated to the Committee

INDUSTRIAL TRAINING AND VOCATIONAL EDUCATION DEPARTMENT (15th Report 1989 90)

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3
Cadrewise position of employee /representation of Scheduled Castes The Department informed that the posts in Group A & B are filled up by direct recruitment and also by promotion. It was also informed that there are total 16 posts in Group A out of which 4 posts i.e. Joint Director (Technical) Deputy Apprenticeship Advisor Deputy Director (V E) and Deputy Director (Women) are filled up 100% by promotion. The remaining 12 posts in different cadres are filled up 50% by promotion and 50 % by direct recruitment. These posts include Assistant Director (Technical) Assistant Apprenticeship Advisor/Principals I T I (Technical) Assistant Director (V E) and Assistant Directors/Controller of Examination. With regard to Group B posts it was informed that there are 82 posts which are filled up 50% by promotion and 50% by direct recruitment except one post of Assistant Director (Women) which is filled up 100% by promotion.	Class 1 & 2 Amended Service Rule are submitted for approval of Hon ble Chief Minister	The Committee has desired that the latest position be sent to Committee at the earliest

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The Department gave the following information about the Groupwise strength of staff as it stood on 9th February 1979 as under —

	No of posts sanctioned on 9 2 1979	S C candidates in position as on 9 2 1979
Group A	11	1
Group B	27	1
Group C	1611	90
Group D	551	177

There is no S T in this Department

This Department gave the following figures regarding the number of posts created/filled up from 9th February 1979 to 31st March 1989 alongwith the number of posts filled up by the Scheduled Castes employees —

	No of posts created from 9 2 79 to 31 3 89	No of posts filled from 9 2 79 to 9 2 79	No of posts filled by S C
Group A	53	8	
Group B	55	14	19
Group C	1265	1152	439
Group D	360	487	177
			138

1	2	3
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It was informed that there is 20% reservation for Scheduled Castes in direct recruitment in Group A posts but no reservation exists in promotional posts. On 9th February 1979 the department had total 11 posts belonging to Group A and during the period from 9th February 1979 to 31st March 1989 5 new post were created in Group A including the one post of Deputy Director which was up graded to that of Joint Director. The reserved posts in this group was advertised twice by the Haryana Public Service Commission. It was told that no candidate has been recommended by the said Commission.

On the basis of the reservation in Group C the position of shortfall of Scheduled Castes and the action taken to fill up the posts was informed as under -

1 Total = 58 (i) Shortfall in promotion
No of posts = 10
Shortfall

(ii) Shortfall against
recruitment posts direct = 48

2 The position regarding shortfall in case of promotional posts is explained as under -

(i) Total reserved for S C as per Roster 84

(ii) Total filled out of reserved posts 74

(iii) Extra posts filled from S C 2

	1	2	3
(iv) Reserved posts not filled (Details as under)	10		
(a) Eligible S C persons not available and filled up by other candidates	9		
(b) Promotion case for S C under consideration	1		
3 The position regarding shortfall in case of direct recruitment posts is explained as under -			
(i) Total reserved for S C	213		
(ii) Total filled out of reserved posts	165		
(iii) Extra posts filled from S C	12		
(iv) Reserved posts not filled	48		
(v) Details of efforts are as under -			
(a) Through S S S B	14		
(b) Through Employment Exchange	6		
(c) On transfer basis	1		
(d) Direct advertisement	9		
(e) Left inadvertently and to be filled in future upon a vacancy becoming available	1		
(f) Cannot be filled up on account of stay in court cases	17		
Total	48		

1	2	3
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Besides above figures the Department gave the following figures Groupwise showing the number of posts carried forward during the last 3 years -

	No of posts carried forward in 1986 87 S C	No of posts carried forward in 1987 88 S C	No of posts carried forward in 1988 89 S C
Group A	1	1	1
Group B			
Group C	40	40	40

In addition the Department gave the following figures as also the source of recruitment to various posts in Group A B and 'C during the year 1986 87 1987 88 and 1988 89 -

	Total posts filled	Total posts filled by S C	Source	
	1	2	H P S C	Promotion
Group A				
1986 87	4		2	2
1987 88	1			1
1988 89	1			1

Staff Position of year 2013

Flag - A

Sr No	Head Quarter Promotional	Sanction ed Posts	Filled Posts Regular	D C Date/ Guest	Vaccant	S C Posts on filled up posts	B C Posts on filled up posts	S C filled up posts	B C filled up posts	Shortfall of S C	Shortfall of B C	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
	Class I	20	13	0	7	0	0	1	0	0	0	Due to amendment in service rules
	Class II	11	11	0	0	2	0	2	0	0	0	—
	Class III	98	93	0	5	16	0	19	0	0	0	Promotion case is under process
	Class IV	5	4	0	1	0	0	2	0	0	0	—
	Head Quarter Direct Posts											
	Assistant Director Class I	3	0	0	3	0	0	0	0	0	0	Due to amendment in service rules
	Technical Assistant Class III	7	6	0	1	1	1	2	2	0	0	—
	Computer Networking & Hardware Technician Class III	1	0	0	1	0	0	0	0	0	0	New created posts Demand has been send to Commission
	Computer Operator Class III	5	0	0	5	0	0	0	0	0	0	—do—
	Junior Programmer	2	0	0	2	0	0	0	0	0	0	To filling up posts matter is under process
	Class III											
	Junior Seale Stenographer Driver	7	2	0	5	0	0	0	0	0	0	Demand has been send to Commission
		9	4	5	0	0	0	0	0	0	0	Demand has been send to Commission

1	2	3	4	5	6	7	8	9	10	11	12	13
Steno	12	8	0	4	1	1	1	3	2	0	0	Demand has been send to Commission
Clerk Class III	45	5	0	40	1	0	0	1	1	0	0	Demand has been send to Commission
Peon Class IV	35	27	0	8	5	8	7	8	8	0	0	Demand has been send to Chief Secretary to General Services
Direct Posts Field Offices												
Assistant Director/ Principal Class I	23	18	0	5	4	2	4	4	2	0	0	Class I service rules are under consideration
Assistant Director/ Principal Class II	62	35	0	27	7	3	4	4	3	0	0	Class II service rules are under consideration
Group Instructor Class III	70	6	0	64	1	1	1	1	1	0	0	Demand has been send to Commission
Junior Apprentices & Placement Officer	14	0	0	14	0	0	0	0	0	0	0	Demand has been send to Commission
Principal Class III	1	0	0	1	0	0	0	0	0	0	0	To upgrade this post from class 3 to class 2 case is under consideration
Group Instructor (W) Class III	11	0	0	11	0	0	0	0	0	0	0	Demand has been send to Commission
Storekeeper Class III	79	6	0	73	1	1	1	1	1	0	0	Demand has been send to the Commission
Clerk Class III	264	42	0	222	8	9	8	9	9	0	0	Demand has been send to Commission
Class IV	813	600	0	213	120	162	180	170	170	0	0	Demand has been send to Chief Secretary to General Services

1	2	3	4	5	6	7	8	9	10	11	12	13
Promotional Posts Field Offices												
Assistant Director/ Principal Class I	23	22	0	1	0	0	0	0	0	0	0	Promotional case is under consideration
Assistant Director/ Principal Class II	62	6	0	56	0	0	0	0	0	0	0	After finalized of seniority list Pro motion Case will be consideration
Superintendent Class II	40	16	0	24	0	0	0	0	0	0	0	Promotional Case is under process
Deputy Superintendent Class III	38	38	0	0	6	0	0	6	0	0	0	
Assistant	273	252	0	21	52	0	0	52	0	0	0	Promotion case is under consideration
Clerk	66	56	0	10	12	0	0	12	5	0	0	Promotion case is under consideration
Group Instructor Class III	210	208	0	2	43	0	0	43	0	0	0	Seniority list is preparing after preparing the list vacant posts will be filled up by promotion
Junior Apprentices & Placement Officer	40	40	0	0	8	0	0	8	0	0	0	Demand has been send to Commission
Group Instructor (W) Class III	34	32	0	2	6	8	3	3	4	3	4	Due to lack of Promotional Qualified Staff Posts are vacant
Principal TTC Class III	4	0	0	4	0	0	0	1	0	0	0	To upgrade these posts from class III to class II case is under consideration

1	2	3	4	5	6	7	8	9	10	11	12	13
Principal Govt Art School Rohtak Class III												
Direct Posts Field Offices (Instructors Staff Class III)												
Craft Instructor (W)	243	29	164	50	5	5	3	2	0	0	1	145 Posts demand has been sent to commission & due to decision pending of SLP case 69 posts demand could not be sent to the commission
Language Teacher Hindi Art School Rohtak	1	1	0	0	0	0	0	0	0	0	0	—
Computer Master Art School Rohtak	1	1	0	0	0	0	0	0	0	0	0	—
Art Master Art School Rohtak	3	3	0	0	0	0	0	0	0	0	0	—
Clay Master Art School Rohtak	1	1	0	0	0	0	0	0	0	0	0	—
Government Industrial Training Institute Instructors Posts Class III												
1 Apprenticeship	38	35	2	1	7	9	7	9	0	0	0	0
2 Book Binder	3	1	1	1	0	0	0	0	0	0	0	0
3 Plumber	72	6	32	34	1	1	1	1	0	0	0	0
4 Letho Offset Machine Minder	4	1	2	1	0	0	0	0	0	0	0	0

	1	2	3	4	5	6	7	8	9	10	11	12	13
5	Pattern Maker	3	3	3	0	0	0	0	0	0	0	0	
6	Mechinist Grinder	11	5	5	4	2	1	0	1	0	0	0	
7	Wiremen	101	23	23	30	48	5	6	5	6	0	0	
8	Welder	161	42	42	69	50	8	11	8	11	0	0	
9	Forger & Heat Treater	1	1	1	0	0	0	0	0	0	0	0	
10	Computer	110	0	0	50	60	0	0	0	0	0	0	
11	Draftsman Civil	88	29	29	26	33	6	8	6	8	0	0	
12	Draftsman Mechanical	57	22	22	21	14	4	6	4	6	0	0	
13	Math	183	59	59	43	81	13	18	13	18	0	0	
14	Drawing	163	59	59	42	62	10	14	10	14	0	0	
15	Language Teacher Hindi	37	24	24	9	4	5	6	5	4	0	0	
16	Language Teacher English	33	18	18	10	5	3	4	3	4	0	0	
17	Millwright Mechanic	80	7	7	0	73	1	2	1	2	0	0	
18	Painter	46	5	5	31	10	1	1	1	1	0	0	
19	Machinist	108	30	30	62	16	6	8	6	8	0	0	
20	Plastic Processing Operator	14	4	4	8	2	0	1	0	1	0	0	
21	Motor Mechanic/Light Motor Vehicle	44	13	13	19	12	3	4	3	4	0	0	
22	Diesel Mechanic	38	25	25	13	0	5	7	5	7	0	0	
23	Tractor Mechanic	42	22	22	13	7	4	6	4	6	0	0	
24	Carpenter	85	32	32	21	32	6	9	6	9	0	0	
25	COPA	151	0	0	130	21	0	0	0	0	0	0	
26	MCOECS Radio & T V	43	16	16	26	1	3	4	3	4	0	0	
27	Computer Hardware	8	0	0	4	4	0	0	0	0	0	0	
28	Agriculture Mechanic	9	5	5	1	3	1	1	1	1	0	0	

	1	2	3	4	5	6	7	8	9	10	11	12	13
29 ITES M			1	0	1	0	0	0	0	0	0	0	
30 Turner			132	49	56	27	10	13	10	13	0	0	
31 Fitter			185	64	62	59	12	17	12	17	0	0	
32 Tool & Die			22	11	10	1	2	3	2	3	0	0	
33 Instrument Mechanic			13	4	6	3	0	1	0	1	0	0	
34 Sheetmetal Worker			19	5	9	5	1	1	1	1	0	0	
35 Social Study			92	73	1	18	15	19	18	19	0	0	
36 Moulder			18	8	6	4	1	2	1	2	0	0	
37 Havy Motor Vehicle			5	1	0	4	0	0	0	0	0	0	
38 Electrician			192	66	74	52	13	18	13	18	0	0	
39 Electronics Mech			68	23	18	27	4	6	4	6	0	0	
40 Ref & Air Condition			66	12	28	26	2	3	2	3	0	0	
41 Surveyor			4	1	2	1	0	0	0	0	0	0	
42 Steno Hindi			37	8	18	11	3	3	3	3	0	0	
43 Steno English			35	9	19	7	2	3	2	3	0	0	
44 Mechanic Communication Electronic			5	0	5	0	0	0	0	0	0	0	
45 Architectural Asstt			9	0	2	7	0	0	0	0	0	0	
46 Senior Instructor			3	0	0	3	0	0	0	0	0	0	
47 Instructor Food Production			3	0	1	2	0	0	0	0	0	0	
48 Food Production/Food & Beverage Services			3	0	1	2	0	0	0	0	0	0	
49 Lab Attendant (Food & Beverage Service) (Food Production)			3	0	1	2	0	0	0	0	0	0	
			2648	821	989	838	158	215	161	213	0	0	

Note — All vacant posts of Instructor demand has been send to the commission

PUBLIC WORKS (B&R) DEPARTMENT (16th Report 1990-91)

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3
Filling up of Vacant Posts The department gave information by way of written reply about the posts lying vacant in the department The Committee recommend that steps should be taken to fill up the vacant posts at the earliest under intimation to the Committee	A meeting under the Chairmanship of Principal Secretary to CM Haryana was held on 13-3-2009 wherein it was decided that both cadre of Class I & Class II Assistant Executive Engineers/ Assistant Engineer should be merged into one cadre and there should be no separate recruitment for Class I and Class II. Accordingly the Secretary Haryana Public Service Commission vide Engineer in Chief memo No. 2425/EI dated 19-03-2009 was requested that for the present no further action on the requisitions of 15 Nos. AEEs sent by the Government be taken till the receipt of final decision/approval of Chief Secretary to Government Haryana in this regard. Haryana Public Service Commission has not advertised the posts of AEEs and kept the same pending in view of the above directions. Since all the posts of Assistant Executive Engineers are vacant, there is no backlog in the cadre of Assistant Executive Engineers. The requisition has already been sent to C.S. to Govt. Haryana vide T/O No. 209/EIII dated 06-11-13.	The Committee has desired that the latest position be sent to the Committee at the earliest.

THE HARYANA STATE COOPERATIVE SUPPLY AND MARKETING FEDERATION LIMITED (17th Report 1991 92)

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3
Cadre wise position of Em ployees/ Representation of Scheduled Caste The Government informed that posts in Group A B C and D services in the Haryana State Co operative Supply and Marketing Federation Ltd are filled up by way of direct recruitment as also by promotion The Government supplied information in respect of the Haryana State Co operative Supply and Marketing Federation Limited about the total strength of cadre and re presentation of Scheduled Castes as on 9th February 1979 and the total number of posts created and filled in from 9th February 1979 to 31st March 1991 The reasons for shortfall in Group A B C and D alongwith the steps taken to recoup the shortfall groupwise services have been given in the Annexure C The Department gave the following figures regarding the number of posts created and filled up in group A B C and D Services from 9th February 1979 to 31st March 1991 through direct recruitment by promotion and also with regard to the representation of Scheduled Castes employees	No reply has been received	The Committee has desired that the latest position be sent to the Committee at the earliest

1	2	3
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Group	No of posts created from 9 2 79 to 31 3-91	Total No of posts filled up from 9 2 79 to 31 3 1991	Representation Scheduled to Scheduled Castes
-------	--	--	--

	By direct recruitment	By promo recruitment	By direct recruitment	By promo recruitment		
1	2	3	4	5	6	7
A	24	35	13	22	1	-
B	40	60	18	42		1
C	318	820	544	276	27	31
D	173	276	276		6	

In addition the department gave the following figures as also the criteria of recruitment in group A & B as under

Group A Cadre	%age for promotion	By for recruitment	Remarks for depu tation
Managing Director		100%	
Secretary		100%	

	1	2	3
Enquiry Officer	100%		
Law Officer	100%		
Financial Controller	(i) By promotion (ii) By transfer on deputation from Finance Department		
Chief Accounts Officer	(i) By direct recruitment (ii) By transfer on deputation from Finance Department		
Chief Audit Officer	(i) By direct recruitment (ii) By transfer on deputation from Finance Department		
Superintending Engineer	100%		
Joint Manager	100%		
Distt Manager/ Dy Manager	50% 50%		
Mkg Research Officer	(i) By promotion or transfer or on deputation		
Malster	100%		

1	2	3
Cost Accounts Officer	100%	
Mkg Dev Officer	100%	
Mkg Expert	100%	
General Manager		
Establishment Officer	100%	
Asstt Dist Attorney	100%	
Asstt Secretary		
Dy Controller (C&B)	100%	
Sr Accounts Officer		(i) By promotion (ii) By transfer or on deputation from Finance Department
Manager A	100%	
Accounts Officer		(i) By promotion (ii) By transfer or on deputation from Finance Department
Sr Sales Officer	100%	
Asstt Project Manager	100%	
Sub Divisional Engineer	50%	(i) By promotion
	(w e f 13 12 91)	(ii) By direct recruitment or by transfer or on deputation
Asstt Engineer (Mech)	100%	

	1	2	3
Asstt Engineer (Elec)	100%		
Sales Executive	100%		
Purchase Officer	100%		
Manager Cotton	100%		
Production Engineer	100%		
Manager (Ruce Mills)	100%		
Shift Chemist	100%		
Quality Control Officer	100%		
Asstt Engineer (Auto)	100%		
Asstt Project Engineer	100%		
Chief Chemist	1		
Asstt Engineer (Mech)	2		
Asstt Engineer (Elect.)	2		
Production Engineer	2		
Sub Divisional Engineer	10		
Asstt Engineer (Auto)	1		
Asstt Project Manager	1		
Total	38		

It will be seen from the above figures that no representation has been given to the Scheduled Castes in Group A and B posts which existed prior to the enforcement of reservation policy from 9th February 1979 to 31st March 1991

The Committee, therefore, recommend that the Haryana State Co operative Supply and Marketing Federation Limited should give the representation to the Scheduled Castes by implementing the Government Policy at least while the posts are filled up by direct recruitment as per the provisions of the Service Rule of the Federation

Filling up of vacancies

The Departmental representatives during the course of oral examination agreed with the contention of the Committee that there is shortfall in the various categories of posts. The Committee therefore recommend that the Haryana State Coop Supply and Marketing Federation Limited should make such arrangements that these vacancies are filled up by appointing/promoting persons belonging to reserved categories. The Committee would like to know the action taken in this regard

Promotional Avenues

The Committee have observed after perusing the Common Cadre Rules 1988 of the Haryana State Co operative Supply & Marketing Federation Limited that there are a number of categories for which no promotional avenues exist either for the reserved categories or general categories. As per the Govt instructions issued from time to time and the

No reply has been received

The Committee has desired that the latest position be sent to the Committee at the earliest

—do—

—do—

1

court's rulings it has been stated that if a person at the time of promotion does not possess the qualification prescribed for direct recruits but possess sufficient experience he can be considered for promotion provided the mode of filling up the required posts by promotion also. The Committee, therefore, is of the view that Government should look into the Service Rules and create promotional avenues for the employees already working in the Haryana State Cooperative Supply and Marketing Federation Limited so that they can also be promoted with lesser qualifications/experience than that of a direct recruit. The Committee may also be informed about the action taken in this regard.

Abolition of posts

During the course of oral examination the departmental representatives informed that the Govt have issued orders to abolish the posts which are lying unfilled for the last three years. It was also informed that the matter is under consideration and it is being worked out as to how many posts will be covered under the above order. The Committee recommend that to recoup backlog the above referred order may not be implemented so far it relates to recouping the shortfall.

No reply has been received

The Committee has desired that the latest position be sent to Committee at the earliest

2

3

PUBLIC HEALTH ENGINEERING DEPARTMENT (39th Report 2015-16)

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3
The Committee recommended that regular Water supply be provided to Scheduled Castes dominated colonies and new tube Wells/R O System be installed for the proper supply of drinking water	No reply has been received	The Committee has desired that the latest position be sent to Committee at the earliest

The Committee further recommends that shortfall of castes & Backward Classes category employees may be filled up either by promotion or direct recruitment immediately so that backlog may be completed

FOREST DEPARTMENT (39th Report 2015-16)

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3
The Committee recommended that Short fall of Scheduled Castes and Backward Classes category wise may be filled up either by promotion or direct recruitment immediately so That back log may be completed	No reply has been received	The Committee has desired that the latest position be sent to Committee at the earliest

GENERAL RECOMMENDATION

14th Report 1988-89

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3
Reservation in promotion in Class I & II posts At present there is reservation in promotion for Scheduled Castes in Class III & IV posts but there is no reservation in promotion in Class I & II posts with the result that there is always shortfall in the above categories	No reply has been received	The Committee has desired that the latest position be sent to Committee at the earliest

23rd Report 1997 98

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3
Examination of Dy Commissioners Committee examined 11 Deputy Commissioners of Yamunanagar on 12th August 1997. Karnal on 19th August, 1997. Hissar & Fatehabad on 26th August 1997. Jind on 27th August 1997. Bhiwani on 3rd September 1997. Gurgaon on 10th September 1997. Rohtak on 17th September 1997. Rewari on 7th October 1997. Panchkula on 21st October 1997 and Panipat on 23rd October 1997 in regard to the information supplied to the Committee by the concerned Deputy Commissioners which is given in Annexure A	No reply has been received	The Committee has desired that the latest position be sent to the Committee at the earliest

Annexure 'A'

Districtwise Number of Eligible person	Districtwise plots allotted in Three Surveys	Districtwise number of plots in which registration b e done	Possession giv n	Districtwise number of persons who was not allotted plots
1	2	3	4	5
6				
Distt Yamunanagar				
Ist 3398	3398		3398	3398
IInd 113	113		113	
IIInd 535	305		11	230
Distt Karnal				
Ist 15989	15901		15901	88
IInd 4863	4740		4740	123
IIInd 4193	3095		3095	1098

	1			2	3
Distt Hisar & Fatehabad					
Ist	11356	11356	11356	11356	
IInd	1758	1758	1758	1758	
Illrd	3948	3948	3948	3948	
Distt Jind					
Ist	10987	10987	10987	10987	
IInd	5440	5440	5440	5440	
Distt Bhiwani					
Ist	15286	15286	15286	15286	
IInd	7230	7230	7230	7230	
Illrd	3396	3396	2046	1998	1398
Distt Gurgaon					
Ist	6465	6465	6465	6465	
IInd	2925	2925	2925	2925	
Illrd	1608	1608	1608	1608	
Distt Panckula					
	768	679	676	676	
Distt Panipat					
Ist	5257	5257	5257	5257	
IInd	1497	1497	1497	1497	
Illrd	1545	1065	1065	1065	480
Distt Rewari					
Ist	2741	2741	2741	2741	
IInd	2896	2896	2896	2896	
Illrd	5094	4275	4275	4275	
Distt Rohtak					
	22053	15531	15531	15531	6522

1

3

2

INTERIM RECOMMENDATION OF THE COMMITTEE

This Committee noted with grave concern the factum of non allocation of residential plots to members of the Scheduled Castes despite emphatic insistence by the executive and persistent follow up by the present Committee

Having examined most of the Deputy Commissioners in the State of Haryana this Committee has noted with grave concern the following facts —

1 There is a general laxity amongst the officers in implementing the Government schemes for allocation of plots to Scheduled Castes families

The Committee regret to note that except for two districts *i.e.* Karnal and Bhiwani we found the remaining Deputy Commissioners and other subordinate staff wanting in effective implementation of the schemes and redressal of the grievances of those who have been left out

This laxity is a result of either indifference or understanding about the problems of these deprived sections of the society

2 Three surveys for identification of beneficiaries were conducted in the years 1972 1984 and 1989 and is apparent that a period of 8 years has elapsed since the last survey to identify the beneficiaries have been conducted Despite this claims of a large number of beneficiaries remained unsettled till date

The Committee has desired that the latest position be sent to the Committee at the earliest

1 2 3

3 A prima facie perusal of the figures of the three surveys in most of the districts have left us with an unmistakable impression that succeeding surveys were not conducted properly. For example, if 100 beneficiaries were identified in the survey conducted in the year 1972, the first survey in a village we found that the subsequent surveys held in the years 1984 and 1989 found either no beneficiary in the same village or the number of beneficiaries was as less as 5 to 10. This is an universal fact.

The Deputy Commissioners we examined were in complete agreement that the subsequent surveys were not convincing on the very face of it. In the subsequent years number of beneficiaries should have definitely been increased considering that a period of 17 years had lapsed between the first survey and the third survey. This Committee has also noted the fact that the member of the Scheduled Castes for economic reasons and for reasons of illiteracy continued to have large number of the family as compared to those sections of the society who are economically well being as made out to the size of the family. Even from this perspective number of beneficiaries should have gone up and not come down.

Hence we make the following interim recommendations —

- (1) In order to ameliorate the conditions of members of Scheduled Castes particularly in villages where no shamlat land is available the State Government should allocate separate funds and proceed to acquire land for purposes of allocation to those members of the Scheduled Castes who have been denied the benefit of the Government policy or who have not

The Committee has desired that the latest position be sent to the Committee at the earliest

1	2	3
been allotted plots after three surveys on account of the fact that shamlat land in the vicinity of the existing abadi was not available and The State Government should consider carving separate corpus for this purpose known as MAHATAMA GANDHI HARIJAN AWAS YOJNA	(ii) State Government should conduct a fresh survey as on 1 1 98 in order to identify all beneficiaries including those who have been left out for purpose of allocation of residential plots to members of Scheduled Castes We further recommended that eligibility for purposes of allocation should also be modified to the extent that in Scheduled Caste family not having land holding or a member of its family not in Govt service and not having more than 25 000 per annum by way of income from all sources should be considered eligible for purposes of allocation of these residential plots	The Committee has desired that the latest position be sent to the Committee at the earliest No reply has been received No reply has been received
(iii) State Government should appoint a team of officers for purposes of re verifying the veracity of the survey conducted in 1989 as compared to the earlier two surveys If after getting a sample survey such expert body of officers come to the conclusion that variation in actual beneficiaries as on 1 1 89 is much more		—do—

1	2	3
than that of found in the survey of 1989 a fresh survey to determine eligibility as on 1 1 89 should be conducted in whole of the State of Haryana Of course if any beneficiary is found to be eligible after this survey he would have precedence in allocation of plots as compared to the beneficiaries found in the survey that may be conducted as on 1 1 98	No reply has been received	The Committee has desired that the latest position be sent to the Committee at the earliest
(iv) A large number of beneficiaries remained to be either handed over possession or in certain cases registration has not been effected or in certain other cases mutation has not been effected This is the situation as observed by this Committee on examination of figures presented to us by the Deputy Commissioners in most of the districts of State of Haryana	—do—	—do—
(v) A time bound programme should be framed by the State Government for completion of aforesaid preferably within a period of six months from the last sitting of the Legislature of State of Haryana which is scheduled to be commenced from 19th January 1998		

Conclusion

Poorest of the power and most deprived sections of the Society who have been discriminated against in every sphere political social economic have been denied their due for a number of years

It is the obligation of each one of to undo the wrong done and to ensure that they are given enough impetus to compete equally with rest of us Only one thing can ensure this It is the change in our approach and approach of each individual living on the fact of earth more so in the Haryana State More humanitarian and social purpose approach is required for complete assimilation of these deprived sections of society into the national mainstream Ultimately initiative must come from the top and there is no one better than the Legislature of State of Haryana which represents the collective wisdom of all sections Onus therefore is on this Legislature to act and now and act quickly

25th Report 2000-2001

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3
The Committee in its meeting held on 17th October 2000 observed that there is a backlog of Scheduled Castes/ Backward Classes in the Department Boards and Corporations. The Committee, therefore, decided that the Government may be asked to inform the Committee about the backlog existing in all the Departments/Boards/ Corporations within two months. The required information was not supplied by the Government till the drafting of this report. Thus, the Committee recommends that action be initiated against the delinquent officers of the Departments within three months under information to the Committee	No reply has been received	The Committee has desired that the latest position be sent to Committee at the earliest

Procedure for dealing with implementation of the recommendations/observations of the Committee on the Welfare of Scheduled Castes, Scheduled Tribes and Backward Classes

- (a) After a Report is presented to the Haryana Vidhan Sabha copies thereof will be forwarded by the Secretary Haryana Vidhan Sabha directly to the Administrative Secretaries concerned with the subject matter of the Report
- (b) The Administrative Secretaries concerned with the subject matter of the Report will consider the recommendation of the Committee on the Welfare of Scheduled Castes Scheduled Tribes and Backward Classes a copy of the letter being endorsed to the Head of Department concerned simultaneously General recommendation will be dealt within the Welfare of Scheduled Castes and Backward Classes Department
- (c) The Heads of Department concerned shall furnish their comments on the recommendations of the Committee on the Welfare of Scheduled Castes Scheduled Tribes and Backward Classes of the Administrative Secretary concerned on receipt of the Report of the Committee
- (d) The Administrative Department concerned will then take immediate steps for the implementation of the recommendations of the Committee concerning it It will take the case to the Minister Incharge of the Department of the Council of Ministers as the case may be
- (e) The case in which the Administrative Department does not agree with the recommendations of the Committee will be forwarded to the Secretary Haryana Vidhan Sabha with detailed reasons for comments Then Secretary Haryana Vidhan Sabha will forward these comments to the Department of Welfare of Scheduled Castes and Backward Classes to examine such case and offer their comments
- (f) The Administrative Department will then take immediate steps for arriving at a decision in such cases to the Minister Incharge of the Department or to the Council of Ministers if necessary for incorporating in the Memorandum for the Council the view of the Department of Welfare of Scheduled Castes and Backward Classes
- (g) After a decision has been taken at the appropriate level the same will be communicated to the Secretary Haryana Vidhan Sabha by the Administrative Department with a copy to the Commissioner and Secretary to Govt Haryana Welfare of Scheduled Castes and Backward Classes Department
- (h) Cases involving disciplinary action and financial and other irregularities should be placed before the Minister concerned or the Council of Ministers as the case may be even though the recommendation of the Committee on the Welfare of Scheduled Castes Scheduled Tribes and Backward Classes is proposed to be accepted The cases involving financial irregularities will invariably be decided in consultation with the Finance Department

- (i) The Secretary Haryana Vidhan Sabha will prepare statement showing the action taken on the Report of the Committee and place it before the Committee. Further comments of the Committee if any will be communicated to the Administrative Secretaries to the Government of Haryana for necessary action.

The Vidhan Sabha Secretariat will maintain a list of outstanding recommendations of Committee on the Welfare of Scheduled Castes, Scheduled Tribes and Backward Classes and periodically remind the Department concerned. A half yearly report ending on 30th June and 31st December will be furnished by the 15th July and 15th January to the Director Welfare of Scheduled Castes and Backward Classes Department by the Head of Departments/Administrative Secretaries about the implementation of the recommendation of the Committee. Every effort should be made by the Administrative Secretaries/Head of Department to expedite the action on the recommendations/observations of the Committee and this work should be treated as a general rule on Top Priority basis.



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